

17 DEC 1965

Mr. Roger W. Jones  
Special Assistant to the Director  
Bureau of the Budget  
Washington, D. C.

Dear Roger:

Thank you again for letting me have a look at the proposals under consideration by the Cabinet Committee on Federal Staff Retirement Systems. An impressive job has been done in dealing with this complicated problem.

We've given particular thought to the recommendation regarding the possible merger of our CIA Retirement and Disability System with the Civil Service Retirement System. Certainly, we are prepared to explore this. The establishment of a special retirement system for certain employees of the Agency was a big step forward in solving some of the personnel management problems peculiar to our Agency, and it would be important that we retain its special features for the types of employees now covered by the CIA System. Security considerations will also require careful study before making a determination as to the feasibility of a merger.

We propose to initiate action to bring our system in line with the proposals for improving the Civil Service System. As to timing, such action would of course be deferred until the Committee's recommendations are presented for Congressional consideration.

Regarding the implications of the proposals for our employees who are covered by the Civil Service Retirement System, and they are in the majority, we are prepared to support these proposals. They will accomplish many improvements in the Civil Service Retirement System.

If there are any specific points you would like us to comment on, please let me hear from you. We will of course be greatly interested in the progress of the Committee's recommendations.

Sincerely,

/s/ Emmett J

Emmett D. Echols  
Director of Personnel

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Pers/ (17 Dec 65)

Approved For Release 2007/03/02 : CIA-RDP67B00446R000600140001-0

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